



2021 INSC 778

REPORTABLE

**IN THE SUPREME COURT OF INDIA  
CIVIL APPELLATE JURISDICTION**

**CIVIL APPEAL NO. 6947 OF 2021**

**Uttar Pradesh Forest Corporation  
Lucknow & Ors.**

**...Appellant(s)**

**Versus**

**Vijay Kumar Yadav & Anr.**

**...Respondent(s)**

**J U D G M E N T**

**M.R. SHAH, J.**

1. Feeling aggrieved and dissatisfied with the impugned judgment and order dated 20.02.2019 passed by the High Court of Judicature at Allahabad in Writ Appeal No.54718 of 2005, Uttar Pradesh Forest Corporation Lucknow and others have preferred the present appeal.

2. At the outset, it is required to be noted that vide order dated 03.07.2019, this Court issued notice limited to the extent as to whether the High Court ought to have maintained the punishment order for recovery of Rs.2,46,922.56, which was also held to be proved by the Enquiry Officer.

3. We have heard the learned counsel for the respective parties.

4. At the outset, it is required to be noted that in so far as the charge of causing loss to the extent of Rs.2,46,922.56, it was held to be proved by the Enquiry Officer. However, there was disagreement on the part of the Disciplinary Authority so far as other charges, which were held to be not proved by the Enquiry Officer and without issuing any notice on the said disagreement, the Disciplinary Authority proceeded further and passed the punishment order, which was held to be bad in law and against the principles of natural justice. Therefore, once the charge of causing loss to the extent of Rs.2,46,922.56 was held to be proved by the Enquiry Officer, the High Court ought to have maintained the punishment order for recovery of Rs.2,46,922.56.

5. In view of the above, we modify the impugned judgment and order passed by the High Court to the extent of maintaining the order of punishment for recovery of Rs.2,46,922.56 for the charge which was also held to be proved by the Enquiry Officer. It is reported that the respondent employee has since retired on attaining the age of superannuation. Therefore, whatever further amount is due and payable towards the retirement benefits, which may be available under the law, the same may be paid to the respondent after making recovery/deducting Rs.2,46,922.56.

6. Present appeal is accordingly partly allowed to the aforesaid extent and in the facts and circumstances of the case, there shall be no order as to costs.

.....J.  
**[M.R. SHAH]**

NEW DELHI;  
NOVEMBER 23, 2021.

.....J.  
**[B.V. NAGARATHNA]**